FRANK
SHOWCASE SYSTEMS

HSSE-Policy
(Health, Safety, Security & Environment)

Our HSSE policy defines the principles and commitments of our company in the areas of health, safety, environmental protection, and social responsibility. We are committed to the highest stan-dards and continuous improvement in all relevant areas.

Leadership & Commitment

- Our top priority is zero accidents and the prevention of personal injuries, occupational diseases, and environmental pollution.
- Health, safety, environmental protection, and social responsibility are integral parts of our corporate culture.
- The leadership actively contributes to the implementation of HSSE strategies and ensures seamless integration of all employees.
- We promote continuous improvement processes and guarantee a discrimination-free and safe working environment.

Risk Management

- We systematically identify, assess, and minimize all relevant hazards and risks.
- Our approach is based on preventive measures and risk-based decision-making processes.
- Sustainability and environmental protection are at the core of our corporate policy.
- Emergency and crisis scenarios are regularly analyzed to ensure an effective response.

Implementation & Competence

- All employees receive regular training on HSSE compliance and are actively involved in the management system.
- We rely on a transparent communication strategy as well as clear responsibilities and accountabilities.
- Subcontractors and external partners are integrated into and monitored according to our HSSE standards.

Goals & Monitoring

- We define measurable HSSE goals and continuously monitor our performance indicators.
- Regular internal audits and management reviews ensure ongoing compliance and improvement of our standards.
- The exchange of best practices and experiences fosters continuous development of our HSSE system.

Social Responsibility

- We maintain an open and fair corporate culture that promotes equality and equal opportunities.
- The well-being of our employees and the affected communities is at the center of our activities.
- We are committed to sustainability and the protection of natural resources.

„Our Responsibility - Your Safety“

We are committed to creating a safe, sustainable, and respectful work environment for all.